



Establishment Committee

Date: TUESDAY, 29 OCTOBER 2019
Time: 11.00 am
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Edward Lord (Chair)	Jeremy Mayhew
Deputy Kevin Everett (Deputy Chairman)	Sylvia Moys
Randall Anderson	Deputy Joyce Nash
Deputy Keith Bottomley	Barbara Newman
Alderman Sir Charles Bowman	Deputy Richard Regan
Tracey Graham	Deputy Elizabeth Rogula
Deputy the Revd Stephen Haines	Ruby Sayed
Sheriff Christopher Hayward	Deputy Philip Woodhouse
Deputy Jamie Ingham Clark	

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Lunch will be served in Guildhall Club at 1pm
N.B. Part of this meeting could be the subject of audio video recording

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the meeting held on 5th September.

For Decision
(Pages 1 - 6)

4. **OUTSTANDING ACTIONS REPORT**

Report of the Town Clerk.

For Information
(Pages 7 - 10)

5. **MINUTES OF THE SENIOR REMUNERATION SUB-COMMITTEE**

To note the minutes of the meeting held on 19th September 2019.

For Information
(Pages 11 - 12)

Strategic Business

6. **BREXIT UPDATE**

The Director of Human Resources to be heard.

For Information

For Formal Decision

7. **TRANSFER OF EQUITABLE LIFE TO UTMOST LIFE AND PENSIONS**

Report of the Chamberlain.

For Decision
(Pages 13 - 26)

8. **INSURANCE AND INDEMNITIES FOR INDEPENDENT PERSONS**

Joint Report of the Chamberlain and the Comptroller & City Solicitor.

For Decision
(Pages 27 - 30)

For Information

9. **OPERATION OF THE SCHEME OF DELEGATIONS - APRIL 2019 – SEPTEMBER 2019**

Report of the Director of HR.

For Information
(Pages 31 - 32)

10. **RESOLUTION FROM THE BARBICAN RESIDENTIAL COMMITTEE TO THE ESTABLISHMENT COMMITTEE - 29 OCTOBER 2019**

For Information
(Pages 33 - 34)

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

13. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

14. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 5th September 2019.

For Decision
(Pages 35 - 36)

Strategic Business

15. **FUNDAMENTAL REVIEW HR ROADMAP**

Report of the HR Director.

For Information
(Pages 37 - 38)

For Formal Decision

16. **REVISED REDUNDANCY POLICY**

Report of the Director of HR.

For Decision
(Pages 39 - 62)

For Information

17. **LONDON BOROUGH'S LEGAL ALLIANCE (LBLA) BARRISTERS FRAMEWORK PROCUREMENT - STAGE 2 AWARD REPORT**

Report of the Chamberlain.

For Information
(Pages 63 - 78)

18. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

20. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on 5th September 2019.

For Decision

21. **CONFIDENTIAL MINUTES OF THE SENIOR REMUNERATION SUB COMMITTEE**

For Decision

For Formal Decision

22. **GOVERNMENT PAY AWARD FOR JUDGES FOR 2019/20, AND ITS APPLICABILITY TO THE RECORDER AND COMMON SERJEANT**

Report of the Director of HR.

For Decision

For Information

23. **IT MANAGED SERVICES - PROCUREMENT STAGE 2 AWARD REPORT**

Report of the Chamberlain.

For Information

24. **EMPLOYMENT CASES AND SETTLEMENTS**

Report of the Comptroller and City Solicitor.

For Information

25. **CITY OF LONDON SCHOOL - APPEAL**

Report of the Director of HR.

For Information

26. **OPEN SPACES - APPEAL**

Report of the Director of HR.

For Information

27. **APPENDIX - OPERATION OF THE SCHEME OF DELEGATIONS - APRIL 2019 – SEPTEMBER 2019**

Appendix to item 10.

For Information

28. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.

For Information

29. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC AND OFFICERS ARE EXCLUDED**